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Employee
Name Job Title
Continuous
Service Date
Initial Employee
1st Employee 2nd
Review Permanent
Employee 6 Month
Review for
Permanent Status

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below, compare
the performance
of the employee
being rated ...

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Operator

Evaluation This

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for excavation

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For construction companies evaluating their operators. The form consists of a checklist that asks if the operator performed a pre-safety inspection, if the operator is wearing appropriate

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attire, etc.

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Career

development of

Equipment

operator Discuss

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and agree (as far as is possible, given budgetary, availability and authorisation considerations) the training and development support to be given to help the appraisee meet the agreed objectives

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above.

Equipment
Performance
Operator
appraisal forms:
Equipment
operator ...

This Evaluation
Guide for Skills
Demonstration is
to be used in
the evaluation
of an operator
for
certification on

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the specific piece of equipment stated above. It is intended that this Guide be followed closely during an evaluation, and the operator is expected to demonstrate competency in each of the

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items listed.

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Operator
Evaluation Guide
for Skills*

Demonstration

Operator

familiar with
general duties
of employers and
operators (see
list of

Legislation

related to
duties) *Operator*

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Knows worker
rights under
Sask OHS
legislation
(includes right
to know, right
to participate,
right to refuse,
protection from
discriminatory
action) Operator
familiar with
regulatory
requirements

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related to
specific
equipment
Operator

*Competency
Checklist for
Operation of
Powered Mobile
Equipment*

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Qualification
Tests and Skills
Tests Employees

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of heavy
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qualifying
exams. These
exams are "hand-
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approximately
two hours to
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lists of the
skills to be

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tested, click on the course titles below. There is no charge to employees for taking the exams.

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Tests - Heavy
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form is great
for excavation
or construction
companies
evaluating their
operators. The
form consists of
a checklist that
asks if the
operator
performed a pre-
safety

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inspection, if
the operator is
wearing
appropriate
attire, etc.

Form

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- doForms free
heavy equipment
form templates*

EVALUATION

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These guides contain the criteria followed in every employee's skills demonstration when he or she applies to be certified in the operation of a piece of heavy equipment. The certifications

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awarded are for
internal NYSDOT
purposes only.

*Evaluation
Guides - New
York State
Department of*

...

y An employee or
volunteer who
operates heavy
duty equipment
and whose

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operator duties
are specifically
mentioned in his
or her position
description or
Volunteer
Services

Agreement
(Optional Form
(OF) 301A), or y

An individual
identified in a
Service written
agreement (e.g.,

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Memorandum of
Understanding)
who operates
Service heavy
equipment.

Form

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SAFETY TRAINING
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Operator
Competency Form.
Supervisor:

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Assess the
employee in each
area below using
one of three
ratings, then
write a comment
to support the
rating. At
minimum, the
worker must meet
expectations
before being
permitted to
operate

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equipment
independently.
RATINGS.

Operator

*Powered Mobile
Equipment -*

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you for joining
Heavy Equipment
Forums! If you
are new to

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forums we communicate with "Threads", please search our threads to see if your topic may have already been answered and if not then click "Post New Thread" in the appropriate forum.

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Authority 6 .

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was prepared
with the advice

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and direction
from an industry
Steering
Committee
convened by the
British Columbia
Road Builders
and Heavy
Construction
Association with
funding support
from Service
Canada and the
Industry

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Operator

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operate heavy
equipment must
demonstrate the
required
knowledge and
specific skills
for each type of
equipment being

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operated and
must have
written
authorization
from their
supervisor prior
to operating.
Authorization
will be
documented using
. BLM form
1112-11, Motor
Vehicle/Special
Equipment

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Before leaving the equipment unattended, the operator shall:

- o Land all attachments and loads.
- o Set all brakes and other locking devices.

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o Place controls in the neutral or off position.

o Stop the engine. 2.3. Any defects that may create an equipment system failure must be corrected prior to

*Backhoe/Loader/
Operator Safety*

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each heavy
equipment
operator's
performance will

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be conducted at
least once every
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will be
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