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Every day, 700,000
Americans working in
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confront the "rice-paper
ceiling." International
business consultant
Rochelle Kopp exposes
this invisible obstacle to
advancement at
Japanese corporations,
how it operates, and

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what you can do to
"break through" it to
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prospects.

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The Rice-Paper Ceiling: Breaking Through Japanese ...

Is there really a "rice-
paper ceiling" that keeps
Americans out of top
management jobs in
Japanese companies?

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Kopp, a principal of Japan Intercultural Consulting in Chicago and a former employee at a Japanese firm, investigates the cultural origins of the ceiling and gives advice on breaking through it.

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Americans working in

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Japanese companies confront the rice-paper ceiling. International business consultant Rochelle Kopp exposes this invisible obstacle to advancement at Japanese corporations, how it operates, and what you can do to break through it to improve your workplace relationships and career prospects.

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**The Rice-Paper
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The "rice-paper ceiling"
is the invisible obstacle

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that many non-Japanese (JPN) face when working in JPN corp. Very few of the 700,000 Amer. now employed by JPN-owned firms hold top-level mgmt. positions. Those that do complain about being "out of the loop" & express frustration with the pace of JPN decision-making & their inability to ...

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before completely breaking through the 'rice paper ceiling', because only 6% of the Indonesian companies surveyed had female CEOs.

Women in Leadership: Breaking the Rice Paper Ceiling

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The Rice Paper Ceiling:
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Culture, international
business consultant
Rochelle Kopp
examines and deciphers
the Japanese business
code to expose the
reasons why the "rice
paper ceiling" keeps
American employees
from climbing the
corporate ladder in

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That was the message
Rochelle Kopp, author
of "The Rice-Paper
Ceiling: Breaking
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gave to the
Yamabikokai, a section
of the Japanese

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**How Americans can
pierce Japan's `rice-
paper ceiling ...**

In her book, *The Rice
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international business
consultant Rochelle
Kopp examines and
deciphers the Japanese

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business code to expose the reasons why the "rice paper ceiling" keeps American employees from climbing the corporate ladder in Japan.

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For Akiko Karaki,
breaking Japan's so-
called rice-paper ceiling,

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which limits female advancement, started with a letter from her grandmother. “My grandmother had fairly progressive perspectives in educating her daughters, but after all, they were still expected to get married and take care of their families. So when I got my...

Can Japan pierce its

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